

Hospital Management Volunteer (Funded), King's Sierra Leone Partnership

Terms of Reference

Start Date: May – June 2019

Placement Duration: 6-12 months

Location: Freetown, Sierra Leone

Reporting to: Country Director

The Function

The King's Sierra Leone Partnership (KSLP) is a long-term capacity building partnership between King's Health Partners in London and key partner institutions in Sierra Leone. KSLP aims to help strengthen Sierra Leone's health system by improving training, clinical services, policy and research. Key partners include University of Sierra Leone Teaching Hospital Complex Connaught Hospital, the College of Medicine & Allied Health Sciences (COMAHS) and the Ministry of Health & Sanitation (MOHS).

Connaught Hospital is Sierra Leone's principal adult referral hospital, providing medical and surgical services; treatment for HIV/AIDS, TB and Leprosy; ophthalmology, physiotherapy, oral health and an outpatient department for emergency care. The Ministry of Health & Sanitation's (MOHS) Health Sector Recovery Plan for 2015-2020 places significant focus on improving Connaught Hospital, and the presence of skilled hospital management will assist in achieving this goal.

The Role

KSLP is looking to recruit a hospital management volunteer who will be based in Freetown and will work alongside clinicians from multiple disciplines from Connaught Hospital and existing KSLP volunteers to deliver tangible improvements in a small number of selected focus areas. These priorities will be tailored to the volunteer's expertise as well as the length of the placement, but will include at least some of the following:

- Strengthening hospital information management
- Supporting hospital management to develop strategy, policy and operational plans
- Work to embed sound operational practices aligned with the operating model of the organisation
- Strengthening patient and public involvement as an important component of service improvement
- Embedding quality improvement within the hospital

Person Specification

- **Qualifications:** Higher education degree in health management and/or clinical profession; a Master's degree is desirable but not essential. Applicants with clinical and non-clinical backgrounds are equally welcomed.
- **Experience:** At least 3 years' health service management experience that includes operational service management in hospitals is essential. Experience in more strategic roles such as collaborative service improvement, public health, commissioning, planning, organisational development and policy development is desirable.
- **Personal Characteristics:**
 - Strong desire to make a lasting impact, inspiring and motivating others
 - Able to work easily with diverse groups of people and has a confident and robust personality
 - Delivery-focussed, practical, resilient, tenacious, patient, emotionally intelligent, collaborative, quick to make sense of complex issues, culturally sensitive, and possessing excellent listening skills
 - Build & manage relationships with medical professionals & other key stakeholders

Support Provided to Volunteers

This is a 12-month unpaid voluntary position, but the post holder will be provided with:

- Pre-departure briefing and full induction
- Return flights to and from initial post, plus two paid leave flights to and from Freetown (dependent on length of placement)
- £500 monthly stipend for living expenses, paid in local currency
- Multi-entry visa, residency permit & professional registration
- Vaccinations & antimalarials
- Insurance
- Accommodation in a shared KSLP house

To Apply: Submit a cover letter (maximum 2 pages) and CV (maximum 4 pages) to volunteer@kslp.org.uk. Please include the role title in the subject line of the email. Applications will be reviewed on an ongoing basis.