



Medical Educator Volunteer (Funded), King's Sierra Leone Partnership

Terms of Reference

Start Date: January 2019

Placement Duration: 12 months

Location: Freetown, Sierra Leone

Reporting to: Education Manager

The Function

The King's Sierra Leone Partnership (KSLP) is a long-term capacity building partnership between King's Health Partners in London and key partner institutions in Sierra Leone. KSLP aims to help strengthen Sierra Leone's health system by improving training, clinical services, policy and research. Key partners include University of Sierra Leone Teaching Hospital Complex Connaught Hospital, the College of Medicine & Allied Health Sciences (COMAHS) and the Ministry of Health & Sanitation (MOHS).

Support for undergraduate nursing, pharmacy and medical education at COMAHS started in 2012. Since then our team have worked alongside colleagues to develop curricula, assist in their implementation and provide educational skills training. For the medical school this has included updating the curriculum, supporting the implementation of OSCEs as a new assessment method, establishing a clinical skills training room, and development of a medical emergencies course for both medical students and junior doctors. KSLP is also helping to support postgraduate training at the University of Sierra Leone Teaching Hospital Complex, of which Connaught Hospital is the principal site.

The Role

The primary focus of this position is to support the Faculties of Basic Medical Sciences and Clinical Sciences at COMAHS in developing undergraduate medical education. This role will develop alongside an exciting new national initiative to promote quality assurance across higher education, with the aim of assisting COMAHS in applying these national priorities to their own structures and processes. Responsibilities will include:

- Support for ongoing curriculum review and implementation, with a particular focus on strengthening the development of practical skills among medical students.
- Support for faculty staff and clinicians in developing their skills in the areas of teaching, assessment (particularly OSCEs), and educational research.
- Establishment of a school-wide student feedback system in conjunction with the college administration.
- Support for the delivery of postgraduate training as agreed with the Dept. of Internal Medicine
- Provision of educational technical advice for the KSLP clinical team alongside the nurse educator and education lead
- Oversight of visiting international elective students

Person Specification

- **Qualifications:** A medical degree. Professional registration in home country.
- **Experience:** At least 5 years post-registration experience. Experience in delivering medical education for an academic institution is essential. Previous experience of travelling or working in a low resource setting.
- **Personal Characteristics:** Excellent interpersonal and intercultural skills, as well as confidence working within a multicultural team and with senior staff from partner institutions; skilled at multitasking and prioritising, working independently with minimal supervision, and leading and designing projects autonomously; an appreciation of the philosophy behind a long-term co-development health partnership.
- **It would be advantageous if the candidate had:**
 - An educational qualification or diploma in tropical medicine (or equivalent)
 - More than 6 months' experience of work experience within Africa
 - A keen interest in health and education systems strengthening, audit and quality improvement and research

Support Provided to Volunteers

This is a 12-month unpaid voluntary position but the post holder will be provided with:

- Return flights to and from initial post, plus two paid leave flights to and from Freetown
- £500 monthly stipend for living expenses, paid in local currency
- Multi-entry visa, residency permit & professional registration
- Vaccinations & antimalarials
- Insurance
- Accommodation in a shared KSLP house

To Apply: Submit a cover letter (maximum 2 pages) and CV (maximum 4 pages) to volunteer@kslp.org.uk. Please include the role title in the subject line of the email. Applications will be reviewed on an ongoing basis.

