



## Volunteer Hospital Performance Monitor (Funded), King's Sierra Leone Partnership

### Terms of Reference

Start Date: [As soon as possible]

Placement Duration: until end of May 2018

Location: Freetown, Sierra Leone

Reporting to: Country Director

### The Function

The King's Sierra Leone Partnership (KSLP) is a long-term capacity building partnership between King's Health Partners in London and key partner institutions in Sierra Leone. KSLP aims to help strengthen Sierra Leone's health system by improving training, clinical services, policy and research. Key partners include University of Sierra Leone Teaching Hospital Complex Connaught Hospital, the College of Medicine & Allied Health Sciences (COMAHS), and the Ministry of Health & Sanitation (MOHS).

During the Ebola Virus Disease (EVD) outbreak, KSLP played a critical role in Sierra Leone's response by establishing and supervising EVD Holding Units, training Health Care Workers, and contributing to the Case Management pillar at the National Ebola Response Centre (NERC). As quality of care in Freetown improves, KSLP is focusing on increasing access to affordable quality care. This role will play a pivotal part in this by improving the referral system in Sierra Leone to increase efficiency and access through improved throughput at Government Hospitals. The role will also help track access to mental health services by supporting the monitoring of newly established mental health clinics across the country.

### The Role

The role will provide technical assistance to a network of referral coordinators based in government hospitals, and will support our partners to improve bed management systems and referral pathways to increase throughput through the hospital, increase efficiency, and ultimately provide affordable quality care to Sierra Leoneans. The national referral system is being led by the Project Implementation Unit (PIU) based in Freetown, under the strong leadership of the Ministry of Health and Sanitation. KSLP has been invited to provide technical assistance to help design, embed, and refine the new referral and bed management system.

Under the guidance of the hospital performance manager, the volunteer will design data collection systems and quality assurance planning for the new referral system programme. This person will lead on monitoring the referral system data, as well as collating national data into a dashboard system to inform MoHS partners. As the referral system develops, the volunteer will plan the development of a national referral database to monitor and assess current referral pathways and trends, with the ultimate aim of improving access to care.

The role will also support the monitoring and evaluation of the mental health programme in Sierra Leone. KSLP has supported the establishment of mental health clinics within government hospitals in Sierra Leone, led by mental health nurses in each district. This successful programme has delivered national burden of mental health conditions data for the first time in Sierra Leone, and this role would help support the MEAL of data collected at the clinic level.

This role will be based in Freetown but will require travel to Bombali, Port Loko, Kenema and Kailahun districts.

### Person Specification

- **Qualifications:** Relevant undergraduate degree with postgraduate degree desirable.
- **Experience:** Experience working with government or health data systems in Sierra Leone. Experience of monitoring and evaluation in the health sector.
- **Personal Characteristics: Adaptable and diplomatic.** Able to coordinate and organise a substantial workload comprising complex, diverse tasks and responsibilities

### Support Provided to Volunteers

This is a 6-month unpaid voluntary position, with possible extension to 10 months, but the post holder will be provided with:

- Return flights to and from initial post, plus one paid leave flight to and from Freetown for every six months in post
- £500 monthly stipend for living expenses, paid in local currency
- Multi-entry visa, residency permit & professional registration
- Vaccinations & antimalarials
- Insurance
- Accommodation in a shared KSLP house

**To Apply:** Submit a cover letter (maximum 2 pages) and CV (maximum 4 pages) to [volunteer@kslp.org.uk](mailto:volunteer@kslp.org.uk). Please include the role title in the subject line of the email. Applications will be reviewed on an ongoing basis.